

EcoloPharm



WOMEN
OWNED

2025 SUSTAINABLE DEVELOPMENT REPORT

(short version)



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ABOUT THIS REPORT

This 2025 Sustainability report presents the impact of our activities for the third and final year of our 2022-2025 strategic cycle.

This is a shortened version, a format we will now publish every other year to reduce the workload associated with compiling information, while maintaining a high level of rigor and transparency.

We remain firmly convinced of the importance of this exercise. Measuring, documenting, and sharing our progress continues to be a key lever for advancing our objectives and guiding our decisions.

As the 2022–2025 cycle comes to an end, a new sustainability strategy is beginning at EcoloPharm. Building on the insights gained, we aim to go even further, with renewed ambitions and strengthened levers for action.





Alignment with the United Nations Sustainable Development Goals

As with our previous reports, we have chosen to align with the United Nations Sustainable Development Goals (SDGs) to track and measure our environmental, social, and economic performance.

This alignment allows us to benchmark against recognized international standards, clearly identify our risks and opportunities, and strengthen the consistency of our actions. The selected SDGs are directly linked to the targets we pursue, each supported by specific indicators to ensure proper monitoring.

By adopting this universal framework, we reinforce the robustness of our approach and our ability to anchor our actions in a sustainable, structured, and credible vision aligned with today's challenges.

Progress tracking

The tables presented in this report show the status of progress toward the various targets and the projects associated with them. They serve as a practical tool to measure progress made, recognize achievements, and guide the next steps in our approach.

These tables are intentionally concise. We have chosen not to repeat in detail the actions and results already documented in previous reports, and instead focus on the current status of active targets. Additionally, as the strategic cycle is coming to an end, the number of tracked targets is naturally lower than in previous years.

OUR COMPANY

EcoloPharm is an organization fully dedicated to sustainability.

A pioneer in eco-design within the pharmaceutical packaging sector, we support the ecological transition in pharmacies through eco-designed packaging that reduces environmental footprint without compromising laboratory efficiency.

Our products enable pharmacies to reduce their environmental footprint, optimize their operations, and meet the growing expectations of the public in terms of environmental responsibility.



KEY ELEMENTS

Certifications

B Corp since 2019



Women Owned since 2023



Concilivi since 2024



Annual production

(number of units, 2025)

66 420 658 EcoVial Vials



4 637 660 EcoPill Blister Packs



596 000 EcoJar Ointment Jars



OUR ENVIRONMENTAL IMPACT

For more than a decade, we have been measuring the impact of our eco-design choices using concrete indicators. These results demonstrate the environmental benefits of our manufacturing model.

The table below highlights the tangible results of our commitment by illustrating the quantities of resources our eco-design model helps avoid.

ANNUAL (2025)	CUMULATIVE (2010-2025)
Less energy: 644 438 kWh	Less energy: 8,3 millions kWh
Less plastic: 210 147 kg	Less plastic: 2 143 tons
Less cardboard: 25 533 kg	Less cardboard: 261 tons
No plastic bags: 259 096 fewer bags	No plastic bags: 2,7 million fewer bags
Less GHGs: 722 tons	Less GHGs: 8 787 tons



ENVIRONMENTAL FOOTPRINT OF OUR PRODUCTS

To assess the true effectiveness of our efforts, it is essential to measure the environmental footprint of our products, expressed in grams of CO₂, a unit of measurement suited to our product units.

This data allows us to objectively compare our products with those resulting from conventional processes and to demonstrate that performance and responsibility can coexist.

GHG emissions per unit produced (gCO₂/unit)*

	2023	2024	2025
Number of units produced*	63 554 029	68 222 420	71 654 318
GHG emissions per unit (gCO ₂ /unit)	23,82	22,21	23,29
Annual GHG reduction	-4,34 %	-6,75 %	+4,86%**

*Vials, compliance packaging, and ointment jars.

**Important note

The increase in GHG emissions in 2025 is mainly due to the building expansion. Under the GHG Protocol, emissions related to construction are fully accounted for in the year of completion (category "capital goods"), which creates a one-time spike and makes year-over-year comparisons difficult.



To better assess annual variations, these emissions were excluded. Since Scope 3 categories are optional, this allows for a consistent comparison between 2024 and 2025 and highlights a 4.86% increase in emissions.

ENVIRONMENT

We integrate eco-design principles to reduce resource consumption, eliminate waste at the source, and maximize recyclability. We also make it a priority to rigorously measure our environmental footprint.

This rigor reflects our ability to push our limits and continuously improve year after year.

Progress table



	TARGET	SDG	LEVERS	PROGRESSION
Energy and climate	Reduce GHG emissions (Scope 3) by 10% by the end of 2026		2.3. Strengthen our understanding of our GHG emission sources (Scope 3)	75%
Resource management	Accelerate eco-design efforts to expand our product offering		4.1. Design and launch two products: automation-compatible vial and new-format ointment jar	85%
Waste management and end-of-life	Minimize the amount of waste sent to landfill (zero-waste target)		6.1. Divert 80% of our organic waste from landfill	70%
			6.2. Strengthen partnerships to recover recyclable materials	80%
	Support our clients in managing the end-of-life of our products		7.1. Communicate recyclability directly on our products	0%
			7.2. Develop a deposit-return system with partner clients	10%

■ Cancelled or at risk
 ■ In progress
 ■ Achieved / on track to be achieved

SOCIAL

People's well-being, like that of the planet, is at the heart of our mission. By creating an inclusive work environment and supporting initiatives with strong social value, we actively contribute to building a more equitable, inclusive, and sustainable society.

Progress table

	TARGET	SDG	LEVERS	PROGRESSION
Health, safety, and well-being at work	Maintain employee satisfaction rate at 90%		4.2. Conduct the annual survey again	100%
Equity, diversity, and inclusion	Ensure equity and maintain a healthy balance across gender, backgrounds, and pay levels at all levels of the organization		5.1. Ensure the maintenance of equity	100%
Training and empowerment	Increase training investments to 8% of payroll	-	6.1. Define a development plan for all employees	50%
			6.2. Offer two training sessions: EDI awareness and inclusive writing	50%
Community engagement	Increase donation rate to 3% of net profit by 2026	<i>Depends on the supported cause</i>	8.1. Implement a philanthropy policy to optimize the impact of our donations	50%


■ Cancelled or at risk
 ■ In progress
 ■ Achieved / on track to be achieved

GOVERNANCE

For us, sound governance means acting with integrity and in alignment with our commitments.

It is grounded in listening, transparency, and continuous improvement, foundations that enable our stakeholders to play an active role in our sustainability approach.

Progress table

	TARGET	SDG	LEVERS	PROGRESSION
Responsible supply chain	Assess 100% of our suppliers based on ethical and responsible criteria		3.1. Deploy a responsible procurement framework	75%
External positioning	Assess 100% of our suppliers based on ethical and responsible criteria	-	5.1. Obtain CID eco-responsible certification	Not viable / certification discontinued
			5.3. Identify relevant environmental certifications	50%
	Communicate our ESG commitments and progress externally	-	7.1. Regularly publish awareness content and data reporting	100%

■ Cancelled or at risk
 ■ In progress
 ■ Achieved / on track to be achieved

CONCLUSION



As this report is published, we are beginning to plan our next three-year sustainability strategy, with structured targets, precise indicators, and increasingly ambitious objectives.

Staying true to our commitments, we are also launching the process for B Corp recertification, whose requirements have evolved to become more rigorous than ever. We are confident in completing this process with a strong score, reflecting our efforts.

While this report is intentionally concise, we already know that the next one will be more comprehensive, in line with previous publications.

In the meantime, one thing remains unchanged: our commitment to guiding pharmacies through a sustainable transition, without compromising their efficiency.



GROWING WITHOUT INCREASING OUR FOOTPRINT.

This is the challenge we continue to take on,
year after year.

EcoloPharm